

**NATO SALARY SCALE-BASIC SALARY ASOF 01.01.2024**

| <b>grade</b> | <b>Luxembourg</b> | <b>Belgium</b> | <b>France</b> | <b>Germany</b> | <b>Italy</b> | <b>Netherlands</b> | <b>Hungary</b>   | <b>USA</b>   | <b>Turkiye</b> |
|--------------|-------------------|----------------|---------------|----------------|--------------|--------------------|------------------|--------------|----------------|
| 1            | € 3 672.94        | € 3 048.96     | € 3 599.07    | € 3 514.03     | € 2 959.51   | € 3 445.77         | 1 019 485.00 HUF | \$ 4 055.55  | 35 995.62 TRL  |
| 2            | € 3 860.30        | € 3 204.49     | € 3 782.66    | € 3 693.28     | € 3 110.47   | € 3 621.53         | 1 071 489.00 HUF | \$ 4 262.42  | 37 831.76 TRL  |
| 3            | € 3 898.90        | € 3 236.53     | € 3 820.48    | € 3 730.22     | € 3 141.57   | € 3 657.75         | 1 082 203.00 HUF | \$ 4 305.04  | 38 210.08 TRL  |
| 4            | € 4 057.21        | € 3 367.95     | € 3 975.61    | € 3 881.68     | € 3 269.13   | € 3 806.27         | 1 126 145.00 HUF | \$ 4 479.85  | 39 761.56 TRL  |
| 5            | € 4 180.15        | € 3 470.00     | € 4 096.07    | € 3 999.30     | € 3 368.19   | € 3 921.60         | 1 160 269.00 HUF | \$ 4 615.59  | 40 966.38 TRL  |
| 6            | € 4 306.81        | € 3 575.14     | € 4 220.19    | € 4 120.48     | € 3 470.25   | € 4 040.43         | 1 195 426.00 HUF | \$ 4 755.45  | 42 207.70 TRL  |
| 7            | € 4 617.48        | € 3 833.04     | € 4 524.61    | € 4 417.71     | € 3 720.58   | € 4 331.89         | 1 281 658.00 HUF | \$ 5 098.48  | 45 252.37 TRL  |
| 8            | € 4 617.48        | € 3 833.04     | € 4 524.61    | € 4 417.71     | € 3 720.58   | € 4 331.89         | 1 281 658.00 HUF | \$ 5 098.48  | 45 252.37 TRL  |
| 9            | € 5 050.07        | € 4 192.14     | € 4 948.50    | € 4 831.58     | € 4 069.14   | € 4 737.72         | 1 401 731.00 HUF | \$ 5 576.14  | 49 491.85 TRL  |
| 10           | € 5 203.10        | € 4 319.16     | € 5 098.45    | € 4 977.99     | € 4 192.44   | € 4 881.28         | 1 444 205.00 HUF | \$ 5 745.10  | 50 991.50 TRL  |
| 11           | € 5 747.46        | € 4 771.04     | € 5 631.86    | € 5 498.79     | € 4 631.07   | € 5 391.97         | 1 595 300.00 HUF | \$ 6 346.16  | 56 326.34 TRL  |
| 12           | € 5 921.61        | € 4 915.61     | € 5 802.51    | € 5 665.41     | € 4 771.39   | € 5 555.35         | 1 643 640.00 HUF | \$ 6 538.46  | 58 033.09 TRL  |
| 13           | € 6 101.04        | € 5 064.56     | € 5 978.33    | € 5 837.08     | € 4 915.97   | € 5 723.69         | 1 693 444.00 HUF | \$ 6 736.58  | 59 791.55 TRL  |
| 14           | € 6 739.34        | € 5 594.42     | € 6 603.80    | € 6 447.77     | € 5 430.29   | € 6 322.51         | 1 870 615.00 HUF | \$ 7 441.37  | 66 047.06 TRL  |
| 15           | € 7 370.72        | € 6 118.54     | € 7 222.48    | € 7 051.83     | € 5 939.03   | € 6 914.84         | 2 045 864.00 HUF | \$ 8 138.52  | 72 234.70 TRL  |
| 16           | € 7 518.87        | € 6 241.52     | € 7 367.65    | € 7 193.57     | € 6 058.40   | € 7 053.82         | 2 086 986.00 HUF | \$ 8 302.11  | 73 686.62 TRL  |
| 17           | € 9 083.62        | € 7 540.44     | € 8 900.92    | € 8 690.62     | € 7 319.21   | € 8 521.79         | 2 521 307.00 HUF | \$ 10 029.85 | 89 021.46 TRL  |
| 18           | € 9 358.86        | € 7 768.92     | € 9 170.63    | € 8 953.95     | € 7 540.99   | € 8 780.01         | 2 597 705.00 HUF | \$ 10 333.76 | 91 718.90 TRL  |
| 19           | € 9 836.26        | € 8 165.21     | € 9 638.42    | € 9 410.69     | € 7 925.65   | € 9 227.88         | 2 730 214.00 HUF | \$ 10 860.89 | 96 397.49 TRL  |
| 20           | € 10 545.80       | € 8 754.21     | € 10 333.69   | € 10 089.54    | € 8 497.37   | € 9 893.53         | 2 927 159.00 HUF | \$ 11 644.34 | 103 351.16 TRL |
| 21           | € 11 194.58       | € 9 292.77     | € 10 969.43   | € 10 710.25    | € 9 020.13   | € 10 502.18        | 3 107 238.00 HUF | \$ 12 360.70 | 109 709.33 TRL |
| 22           | € 12 243.34       | € 10 163.37    | € 11 997.10   | € 11 713.64    | € 9 865.19   | € 11 486.08        | 3 398 341.00 HUF | \$ 13 518.72 | 119 987.48 TRL |
| 23           | € 14 499.85       | € 12 036.52    | € 14 208.22   | € 13 872.52    | € 11 683.39  | € 13 603.02        | 4 024 670.00 HUF | \$ 16 010.28 |                |
| 24           | € 15 858.27       | € 13 164.17    | € 15 539.32   | € 15 172.17    | € 12 777.95  | € 14 877.42        | 4 401 n2.00 HUF  | \$ 17 510.21 |                |